



## BACKGROUND CHECK CONSENT AGREEMENT

In connection with my application for employment/training or continued employment with Redeemer Presbyterian Church or continued employment at Redeemer Presbyterian Church, I understand that Redeemer Presbyterian Church may request “consumer reports” and/or “investigative consumer reports” (collectively “Background Check Reports”) on me pursuant to the Fair Credit Reporting Act.

I understand that the Background Check Reports will be obtained by Redeemer Presbyterian Church. Any such Background Check Reports may contain information bearing on my character, general reputation, personal characteristics, mode of living and credit standing. The types of information that may be obtained include but are not limited to: credit reports (for certain employment positions only), social security number verification, criminal records checks, public court records checks, driving records checks, educational records checks, verification of employment positions held, workers compensation records, personal and professional references checks, licensing and certification checks, etc. The information contained in these Background Reports may be obtained by private background check agencies and/or public record sources, including sources identified by me in my job and/or enrollment application or through interviews or correspondence with my past or present coworkers, neighbors, friends, associates, current or former employers, educational institutions or other acquaintances.

The nature and scope of any investigative consumer reports that may be requested is explained above. You are nonetheless entitled to request more information about the nature and scope of such reports by submitting a written request to Redeemer Presbyterian Church at: Director of Human Resources 1166 Ave. of Americas 16<sup>th</sup> Floor New York, NY 10036.

I acknowledge that Redeemer Presbyterian Church has with this form provided me a summary of my rights under the Fair Credit Reporting Act in a form issued by the Federal Trade Commission and entitled “Summary of Your Rights Under the Fair Credit Reporting Act” located at <https://www.consumer.ftc.gov/articles/pdf-0096-fair-credit-reporting-act.pdf>.

### ADDITIONAL STATE LAW NOTICES

NEW YORK: If you submit a request to us in writing, you have the right to know whether Redeemer ordered a consumer report or an investigative consumer report from ‘Protect My Ministry’, and you will be provided with the name and address of ‘Protect My Ministry’. You may inspect and order a free copy of the reports by contacting Redeemer. A copy of Article 23A of the New York Correction Law is being provided with this form.

By my signature below, I expressly authorize and instruct ‘Protect My Ministry’ to perform and release to Redeemer Presbyterian Church a Background Check Report(s) on me at the request of Redeemer Presbyterian Church in conjunction with my job and/or enrollment application. I understand that if Redeemer Presbyterian Church hires and/or admits me, my consent will apply



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throughout my employment and/or enrollment to the extent permitted by law, unless I revoke or cancel my consent by sending a signed letter or statement to Redeemer Presbyterian Church and to ‘Protect My Ministry’.

I understand that, to the extent allowed by law, information contained in my job application or otherwise disclosed by me before, during or after my employment, if any, may be utilized for the purpose of obtaining Background Check Reports.

By my signature below, I also authorize the disclosure to ‘Protect My Ministry’ of information concerning my employment history, earning history, education, credit history, credit capacity and credit standing, motor vehicle history and standing, criminal history, and all other information ‘Protect My Ministry’ deems pertinent by any individual, corporation or other private or public entity, including without limitation the following: employers; learning institutions; including colleges and universities; law enforcement agencies; federal, state and local courts; the military; credit bureaus; motor vehicle records agencies; and other applicable sources.

I further acknowledge that a telephone facsimile (FAX) or photographic copy of this release will be as valid as the original. I understand that Redeemer may rely on this authorization to order additional background reports, including investigative consumer reports, during my employment without asking me for my authorization again as allowed by law.

I understand that any false statements or deliberate omissions on this document or any other document I file with Redeemer Presbyterian Church may be grounds for disqualification from employment or, if discovered after I have been admitted or employment begins, could result in discipline up to and including my termination of employment.

Last Name		First Name	
Middle Name		Social Security #	
DOB		Email	
Address			
Signature & Date			

I have read the Background Investigation Consent and Release form and understand my rights.