

redeemer west side assistant pastor of community engagement

Position: **Director of Engagement**

Band: 7P

FLSA Status: Exempt

Work Hours: Full-time

Department: Pastoral Care/Community

Reports to: Sr Dir Mercy & Justice

Date: February 2024

This position is open to ordained pastors or candidates in the Presbyterian Church in America.

Position Summary

The Assistant Pastor/ Director of Engagement serves various pastoral ministries with Redeemer West Side, allowing a new pastor to gain advanced skills in a center-church environment. This person works closely with other pastoral team members on church discipleship and pastoral care efforts. Oversee the church's ministries of compassion, mercy, and care inside and outside the church. In addition, the Director provides pastoral advice and training for the Diaconate.

Job Description

Pastoral leadership and development

- Staff | Actively participate in staff gatherings
- Discipleship and Care | Work with staff on congregant discipleship and pastoral care needs
- Faith & Work | Facilitate the Gotham cohort
- Teaching | Teach/co-teach discipleship classes
- Worship | Lead Sunday worship and preach at worship services on rotation
- PCA | Participate at the Session and Presbytery/GA

Expand RWS neighborhood engagement

- Partnerships | Under the direction and supervision of the Sr Director of Mercy and Justice, develop sustainable partnerships with local neighborhood leaders (such as non-profits, churches, and government agencies) to connect congregants to service opportunities
- Outreach | Collaboratively plan the ministry year and mobilize mercy & justice activities

Supervision of diaconal care system

- Diaconate | Advise and train the Diaconate Committee, including recruiting and training new deacons, financial oversight, and reporting on the diaconate's effectiveness

Qualifications

- Aligned with the core theological principles of Redeemer West Side and the Presbyterian Church of America, including the Westminster Confession. Ordained.
- Undergraduate degree and a Master's Degree in ministry, theology, or a related field
- Previous ministry leadership and pastoral experience
- Strong gather ability to take the initiative to recruit volunteers
- Passion for and experience with leading ministries of mercy and justice and neighborhood engagement
- Previous experience building systems and setting programming

- Wisdom and discernment to advise on pastoral care and diaconate cases
- Able to navigate and affirm a city-positive approach to ministry in New York City
- Must be a dependable team player and self-starter
- Engaging, encouraging, experienced, and wise in individual pastoral responsibilities
- Proven ability to navigate interpersonal relationships
- Excellent written and spoken communication skills
- Strong problem-solving and decision-making skills
- Work hours are generally flexible, yet must be available for some evening and weekend meetings
- Proficient in GSuite (Google Docs, etc.) and ability to use messaging and project software
- Ability to work collaboratively and interface with other ministries and congregations
- Agreement with Redeemer West Side staff policies, including the intellectual property policy